

## OCCUPATIONAL HEALTH AND SAFETY POLICY

**Document No: POL-003**

P2ML is committed to conducting business in a manner that protects the health, safety and welfare of all workers, contractors and the public. We are committed to the prevention of work-related accidents, injury and ill health and seek to continually improve our health and safety performance by setting challenging objectives and targets.

This policy applies to all P2ML's business activities, including our premises and site working. The context in which the business operates will inform the strategic direction of P2ML so it remains appropriate to the purpose of the business, and satisfies applicable legal and other requirements.

To meet this commitment P2ML will strive to:

- Eliminate hazards and OH&S risks which our workers and other persons are exposed to arising from our work activities;
- Updates to the OH&S policy shall be taken through the consultation process to ensure staff are engaged and committed to the H&S system planning;
- Provide and maintain plant and equipment that is safe to use and properly maintained;
- Provide safety arrangements for the use, handling, storage and transport of articles and substances;
- Provide sufficient information, instruction, training and supervision to enable all workers to avoid hazards and contribute positively to their own safety and health at work;
- Ensure all workers are competent to do their tasks, and to give them adequate training;
- Prevent accidents and cases of work-related ill-health by creating a healthy working environment and providing good hygiene and first aid facilities;
- Follow all guidance regarding pandemics as stipulated by both UK and Regional Governments and
- Record and analyse accidents to assist the company in the adoption of appropriate strategies to reduce the incidence and severity of accidents and ill-health.

This policy and related risk assessment will be reviewed, at least annually and amended as necessary by the Directors. A copy of this policy and changes will be communicated to all workers.

A handwritten signature in black ink that reads 'Graeme Hill'.

Graeme Hill – Managing Director

Date of Issue: 19 August 2024