

ENVIRONMENTAL POLICY

Document No: POL-002

We recognise that the context in which our business operates has an effect on the local, regional and global environment. The strategic direction of the business will take cognisance of environmental impacts and seek to minimise these wherever possible.

Environmental regulations, laws and codes of practice will be regarded as setting the minimum standards of environmental performance and using these the company will set environmental targets and objectives, the framework, designed to improve our environmental performance.

In particular we will:

- assess the environmental impact of all activities, products and services;
- reduce pollution, emissions and waste;
- reduce the use of all raw materials, energy and supplies;
- expect similar environmental standards from all suppliers and contractors;
- assist customers to use products and services in an environmentally- sensitive way;
- liaise with local community
- participate in discussions about environmental issues; and
- raise awareness, encourage participation and train employees in environmental matters.

We will conduct an annual self-evaluation of our performance in implementing these principles and in complying with compliance obligations including all applicable laws and regulations, or when activities significantly change.

A handwritten signature in black ink that reads 'Graeme Hill'.

Graeme Hill – Managing Director

Date of Issue: 19 August 2024
